



If a steady job is the most reliable step on the pathway to financial stability, then why do employers see high turnover in the ranks of their low-to-moderate wage workforce? Too often, barriers such as childcare, reliable transportation and acute need for emergency financial assistance get in the way of continuous employment and derail good employees.

WHAT IS WORK UNITED?

Work United is a public-private, multi-sector, employer collaborative convened and managed by the Granite United Way. The focus of Work United is business solutions—job retention, increased morale and decreased absenteeism. Through shared resources, employers can minimize employment barriers for their low-to-moderate wage workers and maximize the supports employees need to be successful and improve their lives.

HOW DOES WORK UNITED ADDRESS THE PROBLEM?

- **RESOURCE COORDINATION** - A United Way-trained Resource Coordinator helps employees solve problems and access the resources they need to improve the quality of their lives.
- **LOAN/SAVINGS PROGRAM** - Optional *"good credit not required,"* payroll deduction loan/savings program for employees.
- **LOCAL CHAMPIONS** - A strong/active core of business leaders or key human resources staff who meet regularly to share workforce development ideas and best practices.

WHAT IS THE PAY-OFF? WHAT'S IN IT FOR ME?

The payoff is that your workforce will have access to resources and supports that assist them to be successful at work and secure their personal economic stability. As a result, your business will be stronger.

Join the Upper Valley Work United Champion Companies



Hypertherm®



KENDAL® at Hanover
Together, transforming the experience of aging®

SIMON PEARCE



**EARLY CARE &
EDUCATION ASSOCIATION**



Give your team the added benefit of Work United.
Choose the plan that's right for your
workforce and your budget.

LET US BRING WORK UNITED TO YOUR WORKPLACE

WORK UNITED MAIN STREET OPTION*

For companies with 1-50 employees concerned about workforce resilience and employee well being, we've tailored our program to accommodate your needs. The Main Street option offers your employees access to our team of Resource Coordinators, for an affordable price at our office in Lebanon - or virtually - during regularly scheduled office hours.

*This program is made possible, in part, by a grant from the FINRA Investor Education Foundation through a partnership with United Way Worldwide.

1st Year No Charge

ANNUAL FEE:

1- 24 Employees
~~\$1,500~~

25 - 50 Employees
~~\$2,500~~

ON-SITE OPTION 1

**For companies with
1-150 employees**

3 hours of
on-site resource
coordination
every other week

Call backs available
as needed

Annual Fee \$7,250

ON-SITE OPTION 2

**For companies with
150-400 employees**

3 hours of
on-site resource
coordination
every week

Call backs available
as needed

Annual Fee \$15,000

ON-SITE OPTION 3

**For companies with
400-1,200+ employees**

We now have other
service options for your
workforce

Please contact us for
more information.

WORK UNITED LOAN SAVINGS BENEFIT PROGRAM



This program is optional for participating companies. **It provides access to emergency funding up to \$1,000** that is then paid back through payroll deduction. For more information, contact the Work United team at Granite United Way (603) 298-8499.

**ANNUAL FEE
FIRST YEAR \$500**

**SUBSEQUENT
YEARS \$250**