





























### CHARTING our course

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K. Mark Primeau

Board Chair (August 2014 - present)

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Immediate Past Chair

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Our 2014 Community Report is dedicated to the memory of **Gary A. Long** 

June 12, 1951 - August 8, 2014
Leader ~ Advocate ~ Friend



# OVERARCHING GOAL

To increase the Common Good Index by 20% by the year 2020.

# COMMUNITY BUILDING GOAL

To increase the Philanthropy Index in NH by 30% by 2020.

## **COMMUNITY** connections

#### **Reaching New Heights**

We are proud to bring you this year's Community Report because it highlights some of the collaborative ways we are advancing the common good.

Under the guidance of our Board of Directors, we're implementing a Strategic Plan that will launch Granite United Way into its next phase of work. By working together and targeting investments in ways that demonstrate measurable change, we'll see greater return on our supporters' investments. We've developed a set of goals to improve community conditions by the year 2020. You'll see our goals illustrated throughout these pages.

As one of more than 20,000 supporters working with United Way to inspire change, you are in good company. We strive to celebrate every aspect of giving whether you made your first gift, or you've been giving for decades like our Loyal Contributors. This year more than \$7.3 million was pledged in support, and these investments are at work in local communities right now.

The number of people served by United Way programs and initiatives eclipsed 254,000 this year. The variety and scope of services provided is impressive: from basic life essentials like housing or access to health care for those struggling the most, to employment skills training and tax preparation assistance for those further along the path to success.

Your support is key to improving the lives of our neighbors. We hope this report inspires you to continue to work with us in creating lasting change that we can all celebrate.

Sincerely,

**Patrick Tufts** 

President and CEO **Granite United Way** 



**OUR MISSION** 

Granite United Way's Mission is to improve the quality of people's lives by bringing together the caring power of communities.

**OUR VISION** 

# **EDUCATION** impact

#### **Educational Experiences for Tomorrow**

Imagine the excitement of working with the team from NASA on a real project from space or building your own video game from just an idea - students from Granite United Way's BRING IT!!! initiative (Bringing Refugees, Immigrants, and Neighbors Gently Into Tomorrow) were given this opportunity in collaboration with the University of New Hampshire Manchester through their Science Technology Engineering Math (STEM) Program this year and the SEE Science Center's Technology & Innovation Academy.

Getting kids excited about and understanding the opportunities in science, technology, engineering and math is key to New Hampshire's success. Nearly 100 students in grades 4-12 from 10 local schools were able to participate in the program. The need is there. In New Hampshire, an increase of more than 17 percent is expected in STEM occupations by 2020.\*

"Our society's definition of literacy has undergone a radical transformation in the last generation," explained Patrick Tufts, President and CEO of Granite United Way. "It is no longer enough to make sure that our students understand basic reading and math skills. Today's employers see literate employees as those who can gather, interpret and accurately respond to a variety of information sources."

\*Economic and Labor Market Information Bureau, New Hampshire Employment Security



BRING IT!!! Students participating in the UNH Manchester's STEM Discovery Lab programs with STEM Lab Director, Sarah Jacobs



To decrease by 20% the number of individuals not performing on track in math and reading by 2020.

### YOUR GIFT IS MOVING THE NEEDLE

- 15,448 children participated in safe, enriching after-school activities
- 960 students received 17,441 hours of instruction through 55,007 lessons in the Literacy Initiative
- 204 students have improved their skills & are reading on-track with GUW investments in literacy
- $\bullet~998~\text{children}$  attended enriching summer camps through GUW support
- $\bullet$  6,823 families received parenting support and education through GUW partner agencies



# INCOME counts



Stephanie DePasquale helps Damani Barboza prepare his tax return while Lana Dizoglio, VITA Coordinator, assists.



To decrease by 20% the number of families and individuals who are financially unstable by 2020.

#### **Life-Changing Tax Prep Program**

There are 6.3 million reasons for struggling families in New Hampshire and Vermont to be happy in 2014. When the United Way's annual Volunteer Income Tax Assistance (VITA) Program wrapped up this year, volunteers had completed 4,403 returns which resulted in \$6.3 million in federal refunds to those who needed it the most.

One of the highlights of this year's record breaking year was the move toward financial literacy for many. "We saw 21% more of our clients splitting that refund and putting a portion of it in savings," said Cary Gladstone, Director of Asset Building for Granite United Way. "This tells us that families are absorbing the information they receive and making positive changes in their lives."

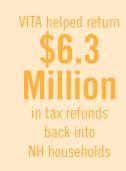
Volunteers are trained by the IRS in the most up-to-date tax credits. They inform those with a household income of \$52,000 or less of ways they can utilize opportunities like the Earned Income Tax Credit to help them build a stronger future. This year, the program also offered its first "Virtual VITA Site" that brought the free tax preparation service to hundreds in the northern region that would otherwise have been under-served. Free tax return preparation was also available through MyFreeTaxes.com, where people could file their own returns with guidance from a certified facilitator.

Educating clients about the Earned Income Tax Credit and the Child Tax Credit has been one the program's greatest successes. Between 2010 and 2012, the VITA program contributed to lifting 17,000 NH residents, on average, including 9,000 children, out of poverty each year.\*

\* According to the Center on Budget & Policy Priorities

### YOU HELP CREATE OPPORTUNITIES FOR STABILITY

- GUW support insured that 6,054 children could attend affordable childcare programs
- 5.596 individuals experiencing homelessness received services
- 12,759 seniors were able to safely remain in their homes
- ullet Free legal and advocacy services were provided to 12,966 individuals
- GUW's partnership with Plymouth State University brought 200+ hours
  of student support to local community agencies and projects



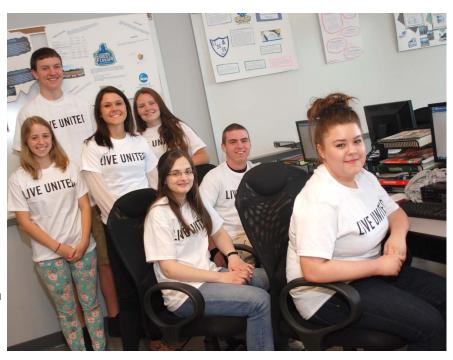
## **HEALTH** works

### Students Empowered to Create a Healthy Community

Through Granite United Way's Youth Leadership Program the next generation is already working to create healthy futures for their peers. After recognizing a serious drug misuse issue in their community, the Business Club at Laconia High School's Huot Technology Center developed a plan to educate their peers and change lives.

They presented a business proposal to a panel of five local business people who evaluated their presentation and awarded them \$1,000 in seed money. Essential components of their plan included collaborating on fundraising events with Stand Up Laconia and investing those dollars into an educational campaign to promote drug awareness and prevention.

"The Youth Leadership Program empowers our students to identify a problem, develop and implement a plan to solve the problem and feel good about the impact they have made," said Jannine Farrar, Advisor for the Business Club. "By investing their time and resources in the community these students have an opportunity to be part of something larger, something that might have changed the course of another student's life."



Students from the Business Club at Laconia High School's Huot Technology Center



To decrease by 20% the number of individuals engaging in unhealthy and/or risky behaviors by 2020.

### YOUR DOLLARS PROVIDE ACCESS

- 13,869 individuals were able to access primary care providers through GUW support
- Mental health services supported 843 individuals at partner agencies
- 6,783 teens and adults received treatment for substance misuse
- $\bullet$  2-1-1 NH received over 48,000 resource and referral calls for NH residents last year
- 2,616 children and adults received dental care services

33%

of **NH teens** admit to having one drink of alcohol in the **past 30 days** 

# GIVE of yourself



Lauren and Craig Savage Leadership Donors & Loyal Contributors

#### **Investing Locally, Investing in People**

"It's easy to give when you know you are going to have an impact and you care about the community you live in," were the words Craig Savage used to describe the commitment he and his wife, Lauren, share in supporting Granite United Way. The couple has been involved with United Way for more than 30 years, starting when they began making contributions through their workplace campaigns.

Their commitment grew as Craig held several volunteer positions on allocations and campaign committees while Lauren worked for a benefiting non-profit and saw those dollars in action. Together, they were able to see their support making a difference and increased their investment to the Leadership level 17 years ago.

This year, Granite United Way proudly presented Craig and Lauren Savage with the Rumford Leadership Award.

## **ADVOCATE** for others

### A Legacy of Caring & Changing Lives

For more than three decades when someone is in need, Rolanda Duchesne has stepped up and made things happen in the Northern Region. Her work at Granite United Way, and as the former Executive Director for United Way of Northern New Hampshire, is a tribute to the genuine dedication she has for her community. Rolanda has worked tirelessly as an advocate for those struggling to acquire basic needs like food and housing, as well as acting as a champion for education in the local school systems.

"Rolanda has demonstrated outstanding commitment to this community over three decades. With each economic challenge to the region, she has helped secure contributions for those most in need," said Dr. Keith Shute, Leadership Donor and Loyal Contributor. "She has been resilient, creative, and an advocate for the community. She has become the face of United Way in our community."

Rolanda considers herself among the most fortunate. "I am happy to come to work and am privileged to work with people who care about this community."

Rolanda Duchesne Director of Community Impact Leadership Donor & Loyal Contributor



# **VOLUNTEER** your time

#### **Focus on Community**

Like so many of us, Gordon Ehret has a packed calendar and hundreds of emails to answer when he logs in at his job as Project Leader at Hypertherm, Inc. But Gordon and his wife, Amanda, are committed to improving their community and creating a brighter future for their son, Willem, and his generation. Gordon has demonstrated the lessons his parents passed down to him through his volunteerism during Day of Caring, as Community Impact Commitee Chair for the Upper Valley region and serving on Granite United Way's Board of Directors.

Gordon acknowledges that collaboration is the key to creating positive change. "Within my community, I found areas where I could be effective and saw success there. Being part of a team, at work and in the community, is what motivates me to continue to work with others to drive change for the better."

Gordon was named among New Hampshire Union Leader's prestigious "40 Under Forty" this year when Granite United Way nominated him. A well-deserved honor for someone who does more than wear the t-shirt, he shows us how to LIVE UNITED.



Gordon and Amanda Ehret with their son, Willem **Board Member & Community Impact Committe Chair** Leadership Donor

# INNOVATIVE ways to help



Loaned Executives from the 2013 campaign are (I-r): Matt James (from Centrix Bank), Jennifer Sabin (from the University of NH) and Brandon Jordan. Not pictured are Lisa Segal (from Sanel Auto Parts) and Maura Carroll.

In 2013 our Loaned Executive **\$50,000** Program was valued at over

Granite United Way boasts a long-running Loaned Executives Program where employees are 'loaned' by their employers during the fall fundraising campaign. Loaned Executives work for Granite United Way, still paid by their employers, for 12 weeks. Companies can also sponsor students for the program.

This program benefits both the employer and employee by:

- Achieving larger organizational social investment goals
- Increasing employee participation in community service
- Developing professional skills like public speaking, sales, time management, and team-building

Additional volunteer opportunities range from campaign fundraising and office support to providing tax preparation to struggling families. There are endless ways your time and talent can help others.

For more information on how you or your organization can volunteer at Granite United Way, email info@graniteuw.org.

## DAY of CARING

### #GUWDOC

### Making 'Wish List' Work Happen

During the months of September and October, Granite United Way hosted Day of Caring events statewide. This sea of volunteers wearing blue VOLUNTEER t-shirts worked tirelessly for our non profit agency partners and participated in projects like preparing camps for the winter, painting, renovating, providing administrative assistance and other 'wish list' items.

THANK YOU to everyone who made a difference last year - we look forward to seeing you again at this year's Day of Caring!





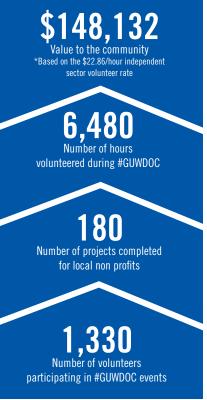












## STRENGTH in numbers

CONDENSED STATEMENT OF FINANCIAL POSITION (March 31, 2014)	
Cash and cash equivalents Pledges receivable Prepaid expenses and other receivables TOTAL CURRENT ASSETS Investments Beneficial interest in assets held by others (NHCF) Property and equipment, net	\$984,508 \$3,312,819 \$107,756 \$4,405,083 \$1,110,503 \$1,703,853 \$1,524,431
TOTAL ASSETS	\$8,743,870
Future allocations payable and donor designations payable Accrued expenses Accounts payable Deferred revenue Long-term debt Funds held for others	\$4,011,583 \$116,667 \$60,166 \$142,815 \$272,163 \$32,496
TOTAL LIABILITIES	\$4,635,890
Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets TOTAL NET ASSETS	(\$317,248) \$4,324,831 \$100,397 \$4,107,980
TOTAL LIABILITIES AND NET ASSETS	\$8,743,870

CONDENSED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS (Year ended March 31, 2014)		
Public support State grant revenue Sponsorships and other restricted contributions In-Kind contributions	\$6,829,856 \$227,207 \$318,088 \$43,218	
TOTAL PUBLIC SUPPORT	\$7,418,369	
Administrative fees Investment income Realized and unrealized gain on investments Increase in value of beneficial interest in trusts, net of fees of \$10,655 Miscellaneous	\$140,730 \$106,055 \$10,078 \$110,998 \$83,799	
TOTAL SUPPORT AND REVENUE	\$7,870,029	
Program services Donor designations Operating expenses	\$4,891,105 \$1,551,774 \$1,576,603	
TOTAL EXPENSES	\$8,019,482	
INCREASE (DECREASE) IN NET ASSETS FROM OPERATIONS NET ASSETS, BEGINNING OF YEAR NET ASSETS, END OF YEAR	(149,453) \$4,257,433 \$4,107,480	

Granite United Way does not receive membership dues and/or service charges from charitable organizations participating as members.

For full, audited financials please visit www.graniteuw.org

### **Top 50**

#### **Granite United Way Organizations**

- Public Service of New Hampshire / Northeast Utilities
- 2. NH State Employees' Charitable Campaign
- 3. Dartmouth College
- 4. Comcast
- 5. Lincoln Financial Group
- 6. Hypertherm, Inc.
- 7. United Parcel Service
- 8. LRGHealthcare
- 9. Hannaford Supermarkets
- 10. Concord Hospital
- 11. Citizens Bank
- 12. Bank of New Hampshire
- 13. Velcro Group Corporation
- 14. Dartmouth-Hitchcock Medical Center
- 15. Southern New Hampshire University
- 16. TD Bank
- 17. New Hampshire Charitable Foundation
- 18. Centrix Bank
- 19. Cogswell Benevolent Trust
- 20. McLane, Graf, Raulerson & Middleton, PA
- 21. Pike Industries, Inc.
- 22. Dartmouth-Hitchcock Manchester
- 23. New Hampshire Housing Finance Authority
- 24. Timken Aerospace
- 25. Merrimack Mortgage Company
- 26. Bank of America
- 27. St. Mary's Bank
- 28. Merrimack County Savings Bank
- 29. Catholic Medical Center
- 30. Sheehan Phinney Bass + Green PA
- 31. Devine Millimet
- 32. Liberty Utilities
- 33. Elektrisola, Inc.
- 34. PROCON
- 35. Enterprise Rent-A-Car
- 36. People's United Bank
- 37. Granite United Way
- 38. Meredith Village Savings Bank
- 39. Texas Instruments
- 40. True Value
- 41. Shaw's Supermarket
- 42. Endowment For Health
- 43. Community College System of NH
- 44. Concord School District SAU#8
- 45. Concord Group Insurance Company
- 46. Sanel Auto Parts Company
- 47. Pentucket Bank
- 48. Coca-Cola Bottling Co. of Northern New England
- 49. Northeast Delta Dental
- 50. TomTom

### LEADING THE WAY



#### ALEXIS de TOCQUEVILLE SOCIETY

Granite United Way offers community leaders the opportunity to join United Way's Alexis de Tocqueville Society, named for 19th century French philosopher Alexis de Tocqueville, who deeply admired American's unique willingness to work for the public welfare and lend support to neighbors and countrymen especially in times of need. Granite United Way's Alexis de Tocqueville Society honors individuals who make an annual contribution of \$10,000 or more to United Way.

Ellen & Jim Bassett Bill & Tina Bedor **Botnick Family Foundation Kraig Burnham** The Jack & Dorothy Byrne **Foundation Kevin & Michele Casey** Cochran Family Fund of the NH Charitable Foundation William & Ann Conrad Philip L. Cote Raymond G. & Olga Cote R. David DePuy Pamela Diamantis Ben Gamache William & Kathleen Gillett David Glidden David P. & Dorothy M. Goodwin Family Fund of the NH Charitable Foundation Richard & Joanne Gustafson Dennis & Elizabeth Hager Philip Hanlon & Gail Gentes Michael & Colette Jurnak Mr. & Mrs. Thomas V. A. Kelsey Heather & Brian Lavoie Paul LeBlanc & Pat Findlen Gary & Mary Long The Lovett-Woodsum Foundation Susan & Bruce Manchester Joe & Pasena Maroun Family **Foundation** 

Peter & Jane McLaughlin Dianne & John Mercier Claira P. Monier Al & Margaret Mulley Nannu Nobis Sean M. Owen Mundy & Win Piper Dick & Marsha Rawlings Joe & Venetia Reilly Mark Reilly Michael & Beth Roberts Phil & Judy Ryan Judith & Michael Salter Cathleen A. Schmidt Mark & Sally Stebbins **Kurt & Elaine Swenson** J. F. Swope Fund of the NH **Charitable Foundation TOSA Foundation** Wayne & Kathryn Trombly Patrick & Allison Tufts Norm & Pat Turcotte Alex & Lisa Walker Anne R. Wardwell **Edwin S. Webster Foundation** Doug & Tara Weckstein

3 donors wish to remain anonymous



"When Mike volunteered on the Audit Committee, we had an opportunity to see the inner workings of Granite United Way. Seeing how efficiently the organization operated was one of the main reasons we decided to become Alexis de Tocqueville Society Members."

> Michael and Colette Jurnak Alexis de Tocqueville Society Members & Loyal Contributors

## LEADERSHIP donors

Through their generosity and commitment, members of the Granite United Way Leadership Giving Society embody the true meaning of philanthropy, improve lives and transform our community. This list proudly recognizes those who made a gift of \$1,000 or more between June 1, 2013 and May 31, 2014.

Bruce Cronhardt, DMD

George L. Cushing

Jere & Elena Daniell

David L. Donley

Joseph & Lisa DiBrigida

Jeffrey & Marinella Crowell

#### Gifts of \$5.000-\$9.999

Patricia M. Anderson John & Pamela Blackford Ruth & Dick Blodgett William L. Chapman Dean & Evangeline Christon Tom & Karen Clairmont Daniel & Joan Collison William & Susan Cutillo Whit & Closey Dickey Fund of the NH Charitable Foundation Greg & Joanne Dickinson Doug & Becky Ewing Eric Fossum Lucy T. Gobin Alice & Arnold Goldstein Jack R Hutton Harold & Betsy Janeway Nanette Lee Jones Terrance & Christine Large Norman Levy & Rosemary Orgren Dan & Cheryl McKenney John & Anu Mullikin Susan & Steven Paris Penny Pitou & Milo Pike Charitable Fund of the NH Charitable

Foundation Robert & Elizabeth R. Porter Chris & Tom Rath Lawrence Root Trust Jeffrey Seidenfaden Gary Shirk & Ann Dippold Robert & Miriam Smith Eleanor H. Stark Bayne & Jean Stevenson Jack & Diane Terrill Curt & Jan Uehlein Marty Van Oot

Jeffrey B. & Kathryn M. Wheeler Kimon & Anne Zachos

6 donors wish to remain anonymous

#### Gifts of \$2,500-\$4,999

Robert Wetzel

Daniel L. Andrus & The Rev. Cheryl Moore Stanley & Renate Arnold The George Backer Family Foundation

James J. Barry & Mary Quinton-Barry Eda & Robert J. Bauman Arpy Saunders & Jill Blackmer Peter & Peg Blume William J. Botticello Thelma Brown Jay Buckley James & Gwynne Burkhardt David Burns Jeffrey Buzzelli Steven Camerino Lisa Baldez & John Carey David & Susan Cassidy Frank & Beth Childs Marc & Christine Christensen

Dan Church

Alison L. Connell

Greg & Margo Connors

Richard & Barbara Couch

David & Judy Corbit

Mr. & Mrs. Frederick A. Downey Jonathan Dowst & Judith Lamont Polly & Terry Shumaker Walter & Caroline Dueger Patrick Duffy Susan & Stephen Duprey Colleen M. Elliott Wayland C. Elwood Christine & Eric Falkenham Lewis Feldstein David W Fittro Beth & James Fowler Dr. Dominic F. Geffken & Dr Irene Rainville Roman & Helen Geletkanycz Richard & Sabine Griffin Russell & Lisa Guertin Stephen L. Hackley Karl Heafield Cynthia A. Hebert Stephen Hodownes Mr. Michael & Dr. Alison Holmes Jeffrey L. Horrell John & Pamela Hughes J. Beatty & Susan Hunter Jay & Cheryl Joseph Ed & Maddy Kaplan **Christine Kfoury** Marybeth Krupinski Millie & Michael LaFontaine Bryce Lambert Roland P. Lamy Elizabeth L. LaRocca Robert & Sylvia Larsen Michael Lehman & Jan McClure Lori & David Levesque Christine R. Louis Dan Luker & Karen Slick Colleen Lyons & John DuPre Susan & Jerome Madden Roxanne Makris William E. & Ann W. Marvin David & Maryann McCormack Michael & Mary McLaughlin Richard L. Meinhardt Peter & Carolyn Mertz James B. Snodgrass & Gerry Mitchell Gustavo Moral Carl & Debra Moskey Cappy & Mark Nunlist Philip O'Donnell Mark Palanchian Polly & Hank Parker Reuben & Amy Parker Allen & Terri Pattee Andrew & Nicole Patterson Robert Polzer Mike & Monique Pride K. Mark Primeau Anthony & Gale Pucci William Quinlan

Paul & Claudette Ramsey

Ronald & Kathy Reed

Karilee E. Reinking Christine K. Rosenwasser Mary & David Ruedig Sally & Jeremy Rutter Jim & Dorian Scammon Charles & Ellen Sheridan William T. Sherry Keith & Tricia Shute Rebecca M. Silva Tim & Sue Soucy Harold C. & Carol H. Sox Kerri St. Jean Dennis C. Stepro & Charlene Wolfe-Stepro Thomas Tomai Jeremy & Karen Veilleux Roger B. Walcott, Jr. Scott & Claudia Walker Steven C. Webb Jack & Pat Weeks David & Kristin Wenger Kirke & Michelle Wheeler Susan Williamson Stephen & Michelle Witt Peter M Wood Linda & John R. Young 6 donors wish to remain anonymous

Gifts of \$1.000-\$2.499 Paul Abad Susan Ackerman Glenn & Cathy Ahrens Brad & Judy Aiken Jaime Ainsworth Mary Ann Aldrich Dr. Samuel C. Aldridge Daniel W. Allegretti & Judith S. Noyes Susan W. Almy Bruce Altobelli Dick & Demetria Anagnost Denise Anthony & Family Martin Arkowitz Charlie & Karla Armenti **David Armstrong** Trevor Arp Wildolfo Arvelo Ben Asselin Dr. & Mrs. Anthony Aversa Jonas & Joellen Aviza Elizabeth & Steve Bailey Lisa Baldez Paul Barbadoro & Inez McDermott Louis & Heather Barker Ms. Nancy M. Barker Dr. James Barrett Barrette Family Fund of the NH Charitable Foundation Mr. & Mrs. John Barthelmes Gail M. Batstone Martha Beattie Robert Beauregard, Jr.

Carter A. Beck

Kristine Bellerose

Daniel Beniamin

Mark & Laura Beliveau

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John & Cathy Bentwood

The Reverend & Mrs. Harold Beliveau

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Bradford & Kathleen Cook

James G. & Peggy C. Cook

James S. Cook

Bryon C. Cooper

Eric J. Esau

Lucia & Jon Evans

Paulette Faggiano

Roberta Berner

George Copadis Patricia Corkum Scott D. & Debora M. Cote Laurence Coughlin Tawnya Courtemanche Ron & Maryjo Covey Peter & Cathy Cowan Calvin & Susan Cramer Mark Cross-Powers Laura Cullen Michael Cummings Phyllis M. Curcuru Drs. Lawrence & Linda Dacey Dan & Shelley Dal Pra Christopher H. Daniell Advised Fund of the NH Charitable Foundation Atty. Bob Dastin Cindy Davidson Debra L. Davis Tom Debenedictis Jerome F. Dee Mike & Joy Degnan Michael Delaney Dr. Kenneth & Mrs. Helen Deloge Kurt F. Demmer **Bruce Desmarais** Robert DesMeules Robin & Dick Despins Ryan Despins Kim Devanney George & Janet DeVito Robert Dewey & Pamela Van Arsdale Dr. William E. & Mrs. Patricia G. Dewhirst Kirk Dickson Mr. Dana Dickson Glen & Mary Dillon Frank & Barbara DiMaggio John Dinkel Chiara Dolcino Michael & Lisa Donovan Mr. Brian Donovan Herbert & Mary Beth Dopfer Mark & Fran Douglas Michael Drooff & Marilyn Farley Barbara L. Drotos Mr. Edward T. Drury Scot Drysdale & Patricia Higgins Dennis & Wendy Ducharme Michael & Rolanda Duchesne Daniel & Rhonda Duhamel Anne Duncan Cooley & Edmond S. Cooley Pat & Holly Dunlea Kelly Dunlop Andrew & Donna Dunn Cedric Dustin, III Patricia P. Dvareckas Karrie L. & Christopher J. Eaton **Betty Eberhart** Mark Edwards Gordon Ehret Jim Eilenberger Jeff & Carole Eisenberg Eleni Eliades Evelynn M. Ellis and Julia & Albert A. Anderson Scott & Susan Ellison Warren & Julia Emley Philip B. Emma & Luanne Morgan-Emma John S. Engelman Linda M. Engstrand Julia Griffin & John Steidl BJ Entwisle Dodd & Misty Griffith

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Maria & Anthony Gudinas

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